

Rose-Hulman Institute of Technology

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### Volume 32 - Issue 21 - Friday, March 28, 1997

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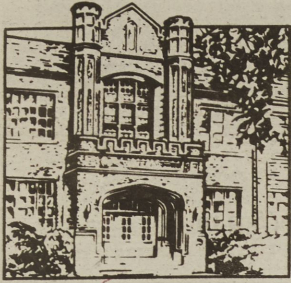
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# THE ROSE THORN

Vol. 32, No. 21

Rose-Hulman Institute of Technology

Friday, March 28, 1997

## Plans addresses faculty and staff morale problems

### Hulbert presents recommendations

by Thomas Hill and Kevin Kaminski  
Thorn Reporters

Rose-Hulman President Samuel Hulbert will present his recommendations in response to faculty and staff concerns in a meeting today at 3:30 p.m. in E104. Hulbert is responding to concerns expressed at the March 18 faculty and staff meeting and concerns initially expressed in February. He noted that these plans are expected to be available to everybody, but the meeting today is exclusively for faculty and staff.

Some members of the faculty and staff are concerned about how personnel matters have been handled. Hulbert indicated that there is some concern about procedures, but more concern relates to the implementation of the procedures.

Hulbert said that there is a continuous change in updating personnel procedures and such change is needed as part of better business practice.

"Certainly there is a sincere attempt to practice fair, humane practices," said Hulbert.

Hulbert said some concern stems from when members of the faculty or staff "do not receive commitments of continuous employment. Most of the concern is how that information is transmitted and handled."

News of termination usually comes from the direct supervisor of an employee, but sometimes is communicated from the department head, a vice president or the president.

Hulbert indicated that such serious personnel decisions as terminations often take weeks or months to decide and sometimes as long as years.

He also noted that it is likely some faculty and staff are unhappy with current procedures regarding evaluations. Hulbert agreed that personnel evaluations provide an opportunity for the worker to improve.

He explained that each administrator does evaluations as he or she sees fit. He also commented that there are differing causes as to why employees are not happy with procedures.

"It's very hard for anybody who receives a less than favorable review to be enthusiastic about the personnel practices," said Hulbert.

Hulbert stressed the importance of frequent and continuous communication. He added, "I would listen to anything that anybody has to say."

quent and continuous communication. He added, "I would listen to anything that anybody has to say."

Once a month, Hulbert speaks with faculty and staff and allows them to communicate concerns to him. In addition, before every Board of Trustees meeting faculty-elected representatives ask for input on concerns faculty and staff have.

Hulbert indicated that staff members in particular were concerned about how some personnel matters were handled. When Hulbert heard about these concerns from Clifford Grigg, professor of electrical engineering, he wanted to meet with people to hear those concerns.

Hulbert said the meeting with faculty and staff on March 18 was scheduled weeks in advance because of these concerns.

"Whenever anybody expresses any concern, I always try to deal with it. They communicated to me that some faculty and staff members had concern about how personnel matters were handled. I wanted to provide a forum in which they could inform me of their concerns directly," said Hulbert.

Hulbert said he asked vice presidents not to be present at the March 18 meeting. In addition, he requested that students at the meeting leave.

"I wanted to make sure that any faculty or staff member could say anything they wanted to say to me in that forum. I didn't want there to be anything that could possibly inhibit what they had to say," explained Hulbert.

Hulbert said that at that meeting every faculty member was allowed an opportunity to speak. Hulbert said he went around the GM room twice to individual members to allow them to speak or pass on the chance. The floor was open for general comments after that. Hulbert said he did not respond to specific remarks, but made notes of the comments that were made.

Hulbert stressed he would meet with any students or groups of students to speak with them about any concerns they have.

### Concerns expressed at meeting

by Beth Bateman and Thomas Hill  
Thorn Reporters

Associate Dean of the Faculty and Professor of Electrical Engineering Clifford Grigg organized the March 18 faculty and staff meeting with President Samuel Hulbert. The meeting with Hulbert was intended as a forum for faculty and staff to express their concerns.

"I asked people [via e-mail] if they had concerns to bring up at the [board] meeting. I received a number of responses. I felt that it was not appropriate to take the responses directly to the Board of Trustees, because there hadn't been time to resolve them, address them internally," said Grigg.

"I went to see President Hulbert and enumerated these concerns to him. Sam was very sympathetic and concerned that people hadn't brought the items to his attention personally," added Grigg.

Hulbert then asked Grigg to set up a meeting between himself and those who were concerned.

Susan Smith, faculty representative to the Board of Trustees for student affairs, stressed that Hulbert conducted the March 18 meeting effectively, allowing faculty concerns to be heard. Hulbert allowed faculty and staff to either speak or pass on starting from the front of the GM room and going up and down rows.

Grigg said that at the meeting, "people had legitimate concerns. They were not trying to make trouble. They wanted to see things get better. They had the best interests of the school in mind."

"Job security is a serious concern for a lot of people, particularly the staff," said Grigg discussing concerns of faculty and staff.

"There may have been some problems with communications [between faculty/staff and administration]. There was frustration about communication/lack of communication," explained Grigg.

The faculty "perceive a change in the direction of the school. [They believe] it's becoming less people-oriented and more business oriented," according to Grigg.

Faculty also believed that Rose-Hulman "always sold itself as being a place where we look at individuals." They felt that Rose-Hulman was losing this "personal touch," said Grigg.

Grigg thought the meeting on March 18 was "a very positive thing. It's important that Sam did meet with people [who had concerns]. At any other school, the president would not meet like that. The meeting shows that the school is

still people-oriented."

"The fact that this meeting took place [suggests] how much President Hulbert cares about the Institute and everyone here," added Smith. It was good forum that "encouraged people to say what they felt."

Jana Grimes, payroll coordinator said, "I think it was a terribly sad day for Rose-Hulman. The whole tone of the meeting was just really sad. When you see the president of our institute in tears; no one should be proud of that."

According to Roger Fecher, vice president of finance and administration, over the last two decades federal regulations, compliance issues and other external forces have become more intrusive in college operations and affairs.

"The federal government has attached financial and managerial regulations on many of the financial activities of the Institute (because of participation in government grants)," said Fecher.

Fecher contends that Rose-Hulman has traditionally been protective of its internal environment which was decentralized in nature, so external government regulations have generated some uneasiness.

Fecher believes his role with helping the compliance has led to misunderstandings. He also believes faculty felt they weren't consulted on certain issues.

Fecher said that communicating about regulations to Rose-Hulman employees is "never finished. It's never perfect."

According to Fecher the federal government has had an impact on personnel policy, requiring detailed records.

"By law the college hires an external auditor to review federal programs and the Institute answers their findings. We have had a number of these findings that we are addressing for example, establishing institute-wide purchasing policies," added Fecher.

In addition, a human resources office was instituted to establish, "a more orderly way of ensuring fair and consistent treatment of employees ... through supervisory workshops. We're in the process of doing that and updating the employee handbooks, etc.," said Fecher.

"Some members of the Rose-Hulman community have said to ignore regulations - pay the fines. I don't think that's very viable," said Fecher.

"There are a large number of government regulations and Rose-Hulman as a community is anxious to be a good citizen and comply with these regulations," said Hulbert.

## Student retention after winter quarter unusually low

by Thu Vu Pham  
Thorn Reporter

After winter quarter, 36 undergraduate students discontinued their education at Rose-Hulman, raising the number of students ending their education at Rose-Hulman to seventy students for this year alone. "We are a little high right now for this time of year," said Pete Gustafson, associate dean for student services referring to the number of students who ended their education.

Last year at this time, the number of students who had left totaled 55. By the end of this year, Gustafson believes there will be additional students ending their education permanently without graduating.

Gustafson attributed the reason for the high number of departures this year to the size of the sophomore class.

"We are not doing as well as last year. The reason is because of the large number of sophomores," said Gustafson.

Fall quarter saw five freshmen, nineteen sophomores, seven juniors and three seniors leave Rose-Hulman. During the Winter quarter, fourteen freshmen, fifteen sophomores, five juniors and two seniors followed suit.

Historically, the sophomore year has always been the breaking barrier for many students. According to Gustafson, sophomore year is the time when students truly begin to explore their major and receive a serious workload.

Of the 70 students who left Rose-Hulman, 25 were academically dismissed because of their low grades, and twelve chose to leave because of their poor grades.

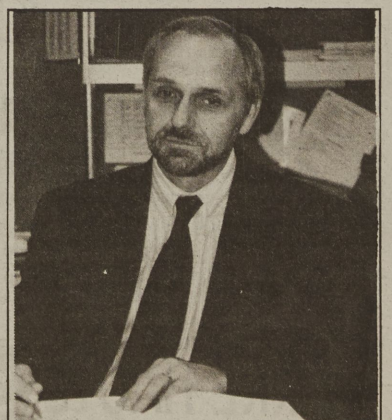
Six students left for financial reasons and two students were suspended. The remainder left for various reasons, including the combination of financial and academic problems.

"[Some students] did well in Math and Science, but don't want to be engineers," said Gustafson.

"Sometimes we lose good students because of financial problems. Finance put a lot of stress on the students. Rose-Hulman tuition is high and [the students] are frustrated academically. So when the students see that their parents struggle to pay for their tuition, while they struggle with their academic performance, it is a lot easier to opt out," added Gustafson.

Currently Rose-Hulman has a 72% retention rate. The highest retention rate that Rose-Hulman ever reached was 79.5% in 1986.

Rose-Hulman has been doing several things to increase retention. Some of the efforts made include employing Laura Sanders as Assistant Director of the Learning Center aiding Director of the Learning Center Susan Smith. Rose-Hulman is also considering converting the weight room in Speed Hall to an auxiliary learning center.



Pete Gustafson attributes lower retention to various factors including challenges of the sophomore year. Photo by Chris Hansen



## Mar. 29

Baseball, Franklin College, Art Nehf Field, 1 p.m.  
(ICAC DH)

## Mar. 28,29 & Apr.1,4,5

Astronomy Club's Stargaze Program, Reeder  
Observatory, 7:30-10 p.m.

## Apr. 1

SGA Wet T-Shirt contest, Speed Lake, 5 p.m.

## Apr. 7-10

Terre Haute Corporate Cup Basketball Tournament,  
Shook Fieldhouse/ E.E. Black Center, 6 p.m.

### Today and Tomorrow

Fri., Mar. 28—Admissions' Open House For Seniors,  
North Room, 1-4:30 p.m.  
Fri., Mar. 28—Faculty/Staff Dialogue With Dr. Hulbert, E-  
104, 3:30 p.m.  
Fri., Mar. 28—Women's Club Reception For International  
Students, Faculty/Staff Dining Room, Hulman Union,  
4:30-6 p.m.  
Fri., Mar. 28—Baseball, Wisconsin-Lutheran, Art Nehf  
Field, 1 p.m. (DH)  
Fri., Mar. 28—Men's Tennis, at Kerry Seward Invitational,  
Crawfordsville, 9 a.m.  
Fri., Mar. 28—Golf, at Prairie Fire Classic, Galesburg, Ill.  
Fri., Mar. 28—Astronomy Club's Stargaze Program,  
Reeder Observatory, 7:30-10 p.m.  
Sat., Mar. 29—International Faculty & Student Seminar,  
"Visa Issues For Working In The U.S.," North Room, 9-  
11 a.m.  
Sat., Mar. 29—Astronomy Club's Stargaze Program,  
Reeder Observatory, 7:30-10 p.m.  
Sat., Mar. 29—Baseball, Franklin College, Art Nehf Field,  
1 p.m. (ICAC DH)  
Sat., Mar. 29—Track, at University of Indianapolis,  
Indianapolis, 11 a.m.  
Sat., Mar. 29—Men's Tennis, at Kerry Seward Invitational,  
Crawfordsville, 9 a.m.  
Sat., Mar. 29—Golf, at Prairie Fire Classic, Galesburg, Ill.

### March 31-April 5

Mon., Mar. 31—No Classes, Easter Break  
Tues., Apr. 1—SGA Senate Meeting, GM Room, 5:30 p.m.  
Tues., Apr. 1—Spring Quarter Blood Drive, North Room,  
Hulman Union, 10 a.m. to 4 p.m.  
Tues., Apr. 1—Institute Meeting, E-104, 4:30 p.m.  
Tues., Apr. 1—Astronomy Club's Stargaze Program, Reeder

Observatory, 7:30-10 p.m.  
Tues., Apr. 1—Learning Center Supplemental Instruction  
Program: Graves' Calculus II, G-308, 7-8:30 p.m.  
Wed., Apr. 2—President's Administrative Council, North  
Room, Hulman Union, 8 a.m.  
Wed., Apr. 2—Spring Quarter Blood Drive, North Room,  
Hulman Union, 10 a.m. to 4 p.m.  
Wed., Apr. 2—Learning Center Supplemental Instruction  
Program: Tilstra's Chemistry I, G-221, 7-8:30 p.m.;  
Kirtley's Physics III, G-219, 7-8:30 p.m.  
Thur., Apr. 3—Learning Center Supplemental Instruction  
Program: Graves' Calculus II, G-308, 7-8:30 p.m.  
Fri., Apr. 4—Astronomy Club's Stargaze Program, Reeder  
Observatory, 7:30-10 p.m.  
Fri., Apr. 4—Golf, at Millikin Intercollegiate, Decatur, Ill.  
Sat., Apr. 5—Start of Spring Break, 5 p.m.  
Sat., Apr. 5—Baseball, Wabash College, Art Nehf Field, 1  
p.m. (ICAC-DH)  
Sat., Apr. 5—Astronomy Club's Stargaze Program, Reeder  
Observatory, 7:30-10 p.m.  
Sat., Apr. 5—Track, at DePauw University, Greencastle,  
TBA  
Sat., Apr. 5—Men's Tennis, vs. Hanover College/Earlham  
College, at Richmond, Ind.  
Sat., Apr. 5—Golf, at Millikin Intercollegiate, Decatur, Ill.

### April 6-12

Sun., Apr. 6—JV Baseball, at Lincoln Trail Comm. College,  
Robinson, Ill., 1 p.m.  
Mon., Apr. 7—Sunrayce 97 Educational Program, Shook  
Fieldhouse, 1-2 p.m.  
Mon., Apr. 7—Baseball, at Augustana College, Rockford,  
Ill. (DH)  
Mon., Apr. 7—Terre Haute Corporate Cup Basketball  
Tournament, Shook Fieldhouse/ E.E. Black Center, 6 p.m.  
Tues., Apr. 8—Tennis, Marian College, at Terre Haute

South High School, 6 p.m.  
Tues., Apr. 8—Terre Haute Corporate Cup Basketball  
Tournament, Shook Fieldhouse/ E.E. Black Center, 6 p.m.  
Wed., Apr. 9—Presidents Administrative Council, North  
Room, Hulman Union, 8 a.m.  
Wed., Apr. 9—Baseball, Millikin University, Art Nehf  
Field, 1 p.m. (DH)  
Wed., Apr. 9—Terre Haute Corporate Cup Basketball  
Tournament, Shook Fieldhouse/ E.E. Black Center, 6 p.m.  
Thur., Apr. 10—Rose-Hulman Showcase/Pre-Conference  
Open House  
Thur., Apr. 10—Baseball, DePauw University, Art Nehf  
Field, 3 p.m. (9 Innings)  
Thur., Apr. 10—Tennis, at DePauw University, Greencastle,  
3:30 p.m.  
Thur., Apr. 10—Terre Haute Corporate Cup Basketball  
Tournament, Shook Fieldhouse/ E.E. Black Center, 6 p.m.  
Fri., Apr. 11—National Assessment Conference, Hulman  
Union  
Fri., Apr. 11—Golf, at Anderson University Invitational,  
Anderson  
Fri., Apr. 11—JV Baseball, at Olney Comm. College,  
Olney, Ill., 1 p.m.  
Fri., Apr. 11—Terre Haute Corporate Cup Basketball  
Tournament, Shook Fieldhouse/ E.E. Black Center, 6 p.m.  
Sat., Apr. 12—National Assessment Conference, Hulman  
Union  
Sat., Apr. 12—Baseball, at McKendree College, 1 p.m. (9  
Innings)  
Sat., Apr. 12—Tennis, at ICAC Championships,  
Indianapolis, 9 a.m.  
Sat., Apr. 12—Golf, at Anderson University Invitational,  
Anderson  
Sat., Apr. 12—Track, at Emory University, Atlanta, Ga.  
Sat., Apr. 12—Terre Haute Corporate Cup Basketball  
Tournament, Shook Fieldhouse/ E.E. Black Center, 6 p.m.

### Spring Quarter Happenings

Apr. 14-15 — Terre Haute Corporate Cup Indoor Soccer  
Tournament, E.E. Black Center, 6 p.m.  
Apr. 19 — Fundamentals Of Engineering Exam  
Apr. 19 — Midterm Progress Reports Deadline, 11 a.m.  
Apr. 22 — Student Activities Board's Amateur Night, North Room,  
TBA  
Apr. 24 — Army ROTC Spring Awards Parade  
APRIL 25 — Last Date To Drop Course Without Penalty  
Apr. 26 — Dedication Of Bernie & Theresa Vonderschmidt Student  
Dining Facilities, Hulman Union  
Apr. 26 — Campus Beautification Day  
Apr. 26 — WMHD Concert, E.E. Black Center, 7 p.m.  
Apr. 26 — Soccer, at Anderson University Invitational, 8 a.m.  
Apr. 29 — Registration For Fall Quarter  
Apr. 29 — Air Force ROTC Parade, Phil Brown Field, 5 p.m.  
May 2-3 — Delta Sigma Phi Basketball Marathon, Shook Fieldhouse  
May 2-3 — Drama Club, "The Music Man," Auditorium, 8 p.m.  
May 2-4 — Sunrayce Qualifications, GM Proving Grounds, Milford,  
Mich.

### Submissions To Campus Events

Events may be published in *Campus Events* by any organization or individual. Information on club meetings, lectures/speeches, and athletic events, including announcements of times and locations may be submitted to *Campus Calendar*, in care of Dale Long, associate director of communications, at Box 14 or extension 8418. More detailed articles containing plans, agendas, and specific information should be submitted to the *Rose Thorn*.

All submissions must be made by Wednesday, at noon, in order to be published in *Campus Events* in the *Rose Thorn* on Friday.



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# Fired staff member questions demeanor of discharge

by Singalex Song  
Thorn Reporter

Former Assistant Director of Administrative Services Karen Pershing was discharged and escorted from Rose-Hulman by security on March 14, shortly before Rose-Hulman President Samuel Hulbert met with faculty and staff to discuss morale and personnel issues.

Jay Thivener, director of administrative services and Pershing's supervisor, would not comment about her dismissal.

"[I had] absolutely no warning [that I would be fired], I had been evaluated in January, and it stated poor interpersonal relationships and communications, but it was not an evaluation of my work. They gave me 60 days to improve upon those two areas, which would have been March 16. But I was terminated two days before I would have had my next evaluation," said Pershing.

Pershing recalled that Fecher fired three other staff members within the last two years including, Barbara Garvin, former director of grants and contracts, Jean Herrin, former executive assistant to the vice president for administration and finance and Ronald Slight, former superintendent of physical plant services.

"I just don't want anyone else to have to go through what I went through; with regards to the manner in which I was fired. I think this is a very important issue, because if it affects the staff/faculty, then it definitely affects the students also," said Pershing.

"A lot of the faculty members don't necessarily have contact with Fecher, but have daily contact with the staff and their problems. It is like a trickle down effect; when the staff is affected, the faculty is affected; a problem that therefore touches everyone," stated Pershing.

"I felt really bad particularly because

the part of the job that I liked the most was working with the students. We had a really good rapport, because I was the one working with them daily, and I feel that they have a right to know what happened, and should not be left in the dark about things," said Pershing.

Pershing described her removal, "On Friday March 14, I arrived to work at about 7:15 am. Mr. Thivener then asked me to come into his office, where Kim Miller (Director of Human Resources), and Roger Fecher were sitting. When I saw the two of them sitting there, I said I wouldn't speak with them without Dr. Brophy."

Pershing wanted Patrick Brophy, a professor of psychology and her ex-husband, to act as a representative and witness the situation so that it would not have come down to her word against Fecher's word later on.

"I was told by Mr. Fecher that this was to be a private meeting and I therefore I had no rights to a representative.

I walked out of the room refusing to meet with them. Fecher then came to my office at about 7:20 and told me that I was terminated, and told me to begin removing my things from my office. I then called my son, and Dr. Hulbert, who already knew about it," added Pershing.

Pershing had contacted Clifford Grigg, professor of electrical engineering, earlier to set up a grievance committee for the staff.

"If it weren't for the faculty getting involved, and taking up our side, [the staff] would probably not be heard by Dr. Hulbert. The faculty has its 'Faculty Affairs Committee for Grievances' (headed by Grigg), but there is no such committee for the staff. That's why I talked to Cliff Grigg about getting one of these committees set up for the staff," said Pershing.

## Humanities department alters curriculum, graduation requirements



Humanities and Social Sciences Chair Hector Romero explained how the humanities department changed their curriculum considering the challenges of the future.  
Photo by Chris Hansen

by Kevin Kaminski  
Thorn Reporter

Incoming students entering the 1997-98 school year will participate in the new humanities and social sciences curriculum which will be changed in a variety of ways.

Courses will be categorized differently and some graduation requirements will be modified.

"We feel that it is the responsibility of the [HU/SO department] and faculty to have a curriculum that addresses the needs of the students who are going to be facing the challenges of the 21st century. We have taken a great deal of care in looking at the courses that will provide such a preparation to meet those challenges," said Hector Romero, professor of Spanish and head of the humanities and social sciences (HU/SO) department.

Romero explained that there will no longer be a distinction between humanities and social sciences courses.

In addition, the curriculum will do away with the limited credit course option and non-western course requirement. However, the requirement to take Freshman Composition will remain.

After looking at all the courses in the HU/SO curriculum, the members of the department identified four categories of courses. These categories will be used for naming the new courses.

Rhetoric and Expression will include any courses dealing with self expression. Classes such as creative writing and art courses will be in that category.

The second category is Values and Contemporary Issues, which deals with society's values and current topics of importance. Courses like Ethics in Human Communication and Economics of Industrial Markets will be in that grouping.

Third is the category of Self and Society which deals with the dynamics and patterns of humans and social interactions. Ethics in America and Death and Dying are some examples of courses that will fall under that category.

Global Studies, which focuses on regional and global systems and countries or cultures outside the United States, is the final category. Some examples of courses include Comparative Economic Systems and German Literature and Translation.

The new requirement under the modified curriculum is that a student must take two courses from each of the four categories plus Freshman Composition for a total of nine courses.

Romero noted that this requirement of the number of courses is the same as under the previous curriculum. The new requirements redistribute the required courses among the four categories.

The division of courses into "hundred level" sections will still exist. However, students will no longer be required to take a certain number of courses from any level. For both the current and upcoming curriculums, students are encouraged to take 100-level and 200-level HU/SO courses during their freshman and sophomore years.

In the new curriculum, a requirement specifies that seniors wishing to take a 100-level course will need permission from the instructor. Romero said this is not a dramatic change as seniors are currently encouraged to take higher level courses.

Romero remarked that the same area minors that are included in the current HU/SO curriculum will exist in the new curriculum as well.

As is currently the case, a student that wants to obtain an area minor will need to take ten courses in the new curriculum rather than nine. An exception is a foreign language area minor, in which the student must take eleven courses rather than the minimum requirement of nine.

The changes to the HU/SO curriculum will become effective beginning with the fall quarter of the 1997-98 academic year. Current students will have a choice of whether to adhere to the current guidelines or new guidelines of the modified curriculum.

Romero indicated that the driving force behind the changes was the desire for continuous improvement by the HU/SO department. He noted that the curricula of several institutions were examined. They also studied the new ABET requirements for accreditation. Those factors helped mold the new curriculum.

All students that have questions about the new curriculum are encouraged to speak with Dr. Romero.

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## Trust me, this is the key to leadership



**Dave Hile**  
Editor-in-Chief

According to my calculations, I have accumulated enough points to receive a prestigious Honor Key award. The Honor Key program is sponsored by the Student Government Association to recognize juniors and seniors who have demonstrated tremendous leadership to the Rose-Hulman community.

Although being considered for this award is an honor, I cannot help but wonder if I have actually been a tremendous leader. Furthermore, just what makes any leader tremendous? I soon discovered that it is not easy pinpointing the characteristics that would make someone a tremendous leader. However, it is possible to pinpoint leaders who have done tremendous things.

Franklin Roosevelt used "fire-side chats" to give hope to a depres-

sion-laden country. Martin Luther King preached the power of nonviolence. Abraham Lincoln kept people together during harsh times by striving for a common goal.

I believe that these people were great leaders, yet I never had the opportunity to actually work with them. If Abraham Lincoln was a real jerk to work for would I still see him as a tremendous leader? If I actually worked for Lincoln and perceived him as a jerk, I would most likely consider him a poor boss despite all of his accomplishments.

We have to deal with the leaders of Rose-Hulman on a day-to-day basis. Those who will be considered tremendous will also be those with a great relationship with the people they lead. It is the development of this relationship that determines the ability of the leader.

During last summer at my internship, I had a boss who was not afraid to give his opinion. The strength of the relationships he formed with co-workers was a reflection of his commitment to share feelings openly and honestly. In his eyes, strong two-way commu-

nication could settle any differences which developed. I appreciated his honesty, and believed that it was a straight-forward and fair method of dealing with people.

However, for this style of leadership to work, people must trust their boss. Conversely, the supervisor must have faith that the employees will do a great job. The weakest link in this relationship determines its strength. The biggest obstacle to overcome when placing trust in a supervisor is the ability to speak your mind.

An employee who understands their work and is vital to the supervisor will be more willing to share their views. Their opinion makes a difference, and the boss respects it. The employee trusts that their opinion will be heard, registered, and trusted. The supervisor is willing to listen, register, and trust the employee's opinion.

A friend of mine recently told me that my leadership skills were lacking in the development of trust. I failed to communicate my dependence for the job that the newspaper staff does every week. His advice was simple, "give out a few thank you's" and make people feel appreciated.

Since then, I have made an effort to say "thank you" whenever I could. Sometimes, in the push to finish a project we tend to forget about the people who made its completion possible. The end result is still important, but I need to acknowledge the effort that went into producing the finished product.

Although Honor Keys are only given to one person, leaders need tremendous people working with them to produce anything substantial. The good leaders will get the job done, but the tremendous leaders will get the job done and have their co-workers proud of the results.

## Letter to the Editor

### Give a hoot, don't pollute

On a cool spring day, as I sit on a green hillside with white dogwoods all around, I look into the distance at the red sun as it descends over the horizon. A gentle breeze begins to brush my face as I wonder, "Did I make a difference today?" When the winds stop you can hear a scream of pain from the planet, exploding to a final climax. We are entering a new millennium and a new world that will be nothing like we have ever seen before, but the destruction goes on. We, the human race, need to focus a bit more on what the destruction does and how it threatens our home.

If you do not want to live with something in your home, what do you do? You throw it away or put it in the garbage. Well, you are still living with it, it just isn't in your sight. I guess that goes back to the phrase "out of sight, out of mind." We need to look more at the three R's: Recycle, Reduce, and Reuse. There are very intelligent minds that could think of ways to deal with the pollution in order for us to live. It is very hard, although, to make something new out of old if people as individuals don't give them to us to use. Next, look at what you need to live, and see if you need everything, or do you need that much of it.

I am not saying you have to give up a hobby or anything but be conscious of how you use it. My parents always write notes on the back of old envelopes that they get in the mail. I thought they were crazy, but I see now that it does make a difference. There are over 270 million people in the United States alone. If we all saved one tree a year, that adds up to a lot of trees. There is an old saying, "Think globally, act locally." If everyone acted locally, then everyone is essentially acting globally. I am very glad that people are starting to move towards an organic lifestyle.

Eighty percent of the known health risks come from 13 pesticides used on 15 various crops and products. Of greatest concern are tomatoes, beef, potatoes, oranges, lettuce, apples, peaches, pork, wheat, soybeans, beans, carrots, chicken, corn, and grapes. Broccoli, whose crucial health benefits are well documented, is treated with 15 separate chemicals, according to Kenny Ausubel in his book *Seeds of Change*. Broccoli doesn't have a skin to peel either.

Top soil erosion is believed to be the main cause of the destruction of one of the greatest civilizations in history, ancient Egypt. Today, many pesticides are killing the microorganisms in the top soil, which prevents the biodegrading of materials back into the basic building blocks needed for plant life.

Why am I telling you this? Well, I believe that if things are not changed in the next 20 to 30 years there is no going back. Right now there are 147 different types of skin cancer in Australia and we are not doing anything to fix the ozone. Some sources report that it would take about 2 million years for the earth to naturally fix the hole. All I ask is that we start to go in the other direction and just maybe our kids will be able to breathe the air and look at a sunset.

Doug Ihrig (ME)

## The Rose Thorn

5500 Wabash Avenue  
Terre Haute, Indiana 47803-3999  
Phone: (812) 877-8255  
Fax: (812) 877-8362



"Working to keep the Rose-Hulman community informed by providing an accurate and dependable source for news and information."

The Rose Thorn is published on Fridays at Rose-Hulman Institute of Technology.

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Asst. Features Editor	Caleb Coburn
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The Rose Thorn welcomes letters and comments from its readers. We request that all letters to the editor be less than 300 words long. The editors reserve the right to edit letters for grammar, clarity and length (if over 300 words). All letters to the editor must contain the writer's signature, class year and phone number. All submissions will be confirmed before publication. Letters may be sent by electronic mail to [Thorn@Rose-Hulman.Edu](mailto:Thorn@Rose-Hulman.Edu), but still must contain the writer's phone number for confirmation. For prompt publication, letters should be typewritten or printed by computer. All letters for an issue of the Thorn must be received before noon on the Tuesday prior to publication.

We would like to remind our readers that the views expressed in the Thorn do not necessarily represent the opinions of anyone other than the original author.

Web Page: <http://www.rose-hulman.edu/Users/groups/Thorn/HTML/index.html>

## Communication in general(ization)



**Bob Voros**

Thorn Columnist

Some time ago, I had written an article pertaining to the arrogance of Rose-Hulman students. It portrayed the institute as a production-oriented organization in which students were the products. Shortly after the article was printed, I received a letter from a concerned individual who felt my metaphor was harmful to educational institutions, especially Rose. I considered his point and thought more deeply about, not only that metaphor, but, communication in general.

Imagine a ball in front of you; try to imagine it in complete detail. Now, attempt to describe this ball in words. Next, try to describe this ball performing an action: bouncing, rolling, standing. How has the description changed?

Chances are, the ball's description has changed radically from the previous, detailed description to a more truncated form. The reason for this is simple; when someone wants to describe an idea they will use only the pertinent details of the objects involved in the

event.

For example, if we say, "President Hulbert said, 'There shall be nay more gum chewing in the Olin expansion 'til scrapers are purchased to maintaineth the undersideths of the tables.'" We understand that *President Hulbert* is a person given with the authority to make such a ruling. However, if we replace "President" with "Biomedical Engineer" the sentence takes on a completely different meaning which may lead some to ask, "So what?"

In this example, neither statement "President" nor "Biomedical Engineer" are untrue or incorrect. However, one is more pertinent to the idea being expressed than the other.

I will agree the "production line" that I described is a harmful metaphor for any institution. It, however, is not a lie. Rose can be seen as a production line in many different ways. For the case I was describing, that description was pertinent.

Pertinence is judged by the person communicating. Everyone has biases and these biases decide what one perceives as significant for others to know. Professors must decide what equations, events, or ideologies their students need to learn. On tests, students put down what they feel is relevant to the question and hope that their

professors feel similarly.

Currently, there have been many rumors around about recent administrative events. These rumors are in themselves both true and untrue. Rumors are transmitted through biases that continually alter the "truth" of the story. Like playing telephone, one person will tell the next person what they thought they heard. How often does the last person on the line repeat the identical phrase the first person said? Almost never.

To eliminate biases, reporters will go out and interview various people involved in a single event. If there are two or three sides to the story, the reporter will try to balance the interviews so that all sides are equally represented. At this point it is turned over to the reader.

The reader's job is to take these stories like points on a graph and find the best-fit curve for these lines.

In the end, what can you trust as being true? That's a decision based on the honesty of others, but there is no absolute truth you can turn to.

Bob Voros (ME, '98) is a really weird person. He is almost like a kitty with a chainsaw. In reality, he is nothing more than a Manx with a plastic Snipe. Hopefully one day he will have a real Snipe to play and find himself a complementary Manx.



# Changing your image doesn't change who you are



**Kent Bye**

*Thorn Columnist*

Throughout my life, I've done a lot of thinking about who I am inside versus my outside image that I try to portray. Ideally, these two things should be identical but there have been times in my life where I wanted a more "popular" image.

In my quest to become popular, I've gone through numerous stages where I've tried to summarize myself into one significant aspect of my entire personality. I would concentrate on one aspect which I thought represented who I was and then I would pretty much shove it down people's throats. My history of identities can be traced back to middle school. People who know me pretty well have seen many of my different phases.

Around sixth grade, I had

heard that girls liked guys with intelligence so I decided to try to get good grades. As a result, I figured I would automatically become popular. I worked hard at school and received straight A's, but my plan didn't work. In fact, it completely backfired. Instead of immediately becoming popular or cool, I was labeled a "nerd" and "geek" for being smart.

My image had become even worse than before by being seen as a nerd. My next plan of action was to be remembered as an athlete more than a scholar. Although I eventually gained this respect from my fellow sports teammates, the majority of people still saw me as a student rather than an athlete.

In high school, I turned to music to define myself. I adopted the alternative industrial band nine inch nails to represent who I was. I related to their music, and by advertising this fact, I hoped to relate to others who also enjoyed their music.

The last stage I went through in high school was my b-roll

phase. I had the opportunity to create short movies called b-rolls. My type of humor and creativity was broadcast to the entire school.

Since I've been at Rose, I've been through at least two stages. The first was the need to make a difference in people's lives as a motivational speaker after I heard a man named Jim Tuman give a speech. I adopted the *Carpe Diem* attitude, and tried as many new and different things as possible.

As a result, I volunteered as a camp counselor for mentally handicapped adults, and my second major phase was as a Handicap counselor. I felt that everyone should experience what I had at this camp, so I spread the word on how awesome it was.

One of my close friends had been watching me go from phase to phase, and he had the following things to say to me: "I feel like you need to be you, not a motivational speaker, or a handicap counselor. You are Kent Bye.

"There is an idea in

psychology called Gestalt psychology. It states that the whole is greater than the sum of its parts. That's something you should think about. It's not these individual things, these motivational speeches, and these handicamps that are going to draw people to you, it's you as the whole person."

He was absolutely correct. I was isolating just one aspect about myself, and trying to communicate it to everyone in hopes that I would make some sort of wonderful ethereal connection with someone. It was not ever going to surface.

I can't possibly represent who I am by just my current stage or phase. I changed the way I looked at myself after my friend pointed out that I was doing this, and I reevaluated myself.

I used to desire to be like some sort of chameleon who could change to fit in with whomever I was around. Then I realized I shouldn't have to constantly alter myself to suit everyone else's needs. I have

more fun spending time with some people more than others so I started hanging out with these people more. Instead of wanting to be a part of every clique of friends, I settled down with my closer friends.

It used to be my goal to be popular and loved by everyone. It wasn't until recently that I changed this philosophy. I finally realized that it is impossible to please everyone, no matter how hard you try. You are naturally going to have conflicting views with certain people, and there is nothing you can do about it. I realized that people should accept me for who I am. If they don't then I'll just have to deal with it and move on with my life.

*Kent (EE '98) is from Beech Grove, IN. He enjoys exploring positive topics as well as subjects that make him think. He enjoys learning while keeping an open mind to different ideas and new ways of thinking.*

# Government is an "equal opportunity oppressor"

**Aaron Trisler**  
*Thorn Columnist*

It was late, around three in the morning (average for a Rose student). I was home for spring break and, of course, my sleep schedule was haywire due to Rose's "come hell or high

water" approach to sleep. I decided to watch a little of the "ol' telly" to have something to keep me from geeking about well, anything.

I turned on the television and started flipping through the channels. As I quickly discovered, there were very few

programs on that weren't those dreaded infomercials with that irritating little twit from Australia or his skinny brown haired lackey. My choices were limited to MTV, which is fine if you want to watch the same 5 videos over and over again, C-Span which was airing a speech

given by Lewis Farakkan, or the ever popular, and ever tubby, Rush "I am the self proclaimed protector of all that is Right" Limbaugh (pun intended). I opted for Farakkan. Rush is alright, but I needed a change of pace from the white supremacist teachings of my home town.

I sat there and heard Mr. Farakkan talk. He is a fine orator and made some very good points specifically about how the black man (or African American if you prefer PC, but he said black man so I will use his words), was being oppressed or at least to some measure subdued by the bureaucracy of America.

I must say that much of his message (about 80%) was way above what I consider the acceptable limits of reason. Yes, there are a lot of prejudiced people in the world, and yes, some of them are in the government, but I don't think that the people of color are being oppressed any more than the rest of us by "The Man." I like to look at the government as an equal opportunity oppressor.

After about 30 minutes, I decided to flip over to Mr. Limbaugh to get a good laugh. After a few minutes of his nonsense, I noticed something. If you take Mr. Farakkan's speech and replace all the terms that relate to the white man as the oppressor and substitute Clinton, or terms like left wing pinkist democrat, you had Rush's speech.

I started to flip back and forth between the two programs and it was amazing. I will give Mr. Farakkan more credit,

though. His speech at least used good sentence structure and was full of new and different ways to state his bias. Rush's became stale after a few minutes.

The two of them have pushed themselves so far from what they call the middle that they both landed in the same place: that of distrust of others that are different and finger pointing. The concept of right and left is not linear like a ruler but rather a ring with a tiny gap at one side. The middle is the point opposite of the gap. The two men are so close that they refuse to see each other.

I really can't stand either of them. They are the '90s version of hate mongers. They feed on the public's fear. I am sure that at one time or the other they were both trying to further a cause they believed in, but now the media and publicity have turned them, as so many others, into ranting fanatics.

Too many wars and too much confusion have been caused because someone refused to consider an alternative. I think that was fitting that both were aired so late at night. The dark is just the place for such blind mistrust of others should stay. Unfortunately, the dark is always waiting for the light to dim.

I tired of the Farakkan and Rush, and ended up watching an infomercial for something that promised to trim my waistline. Maybe they both should, too.

## 2nd Annual Rose Amateur Talent Night

To be held on April 22, 1997 at 7:00pm. The event is open to any Rose student who would like to participate. Performances will be limited to **5 minutes**. Please take the time to fill out this application to show your talent to fellow students. Additional information will be sent to you. **CASH prizes of \$100, \$75, and \$25 will be awarded.**

Name of Act: \_\_\_\_\_

Contact Person's Name: \_\_\_\_\_

Phone Number: \_\_\_\_\_ Box #: \_\_\_\_\_

Group Members: \_\_\_\_\_

Type of Act (e.g. singing, dance, comedy): \_\_\_\_\_

Return to Box 1442 or drop off in the Union Office by April 15, 1997.

Direct questions to x 8787.



### Top Ten euphemisms for "Get Lost"

- 10) Say, aren't you in AXE?
- 9) I'd love to chat, but I have to go talk to my RA.
- 8) Did we tell you not to come to work on Monday? Did we tell you not to come to work on Tuesday...
- 7) I have an important SGA meeting to be at...uh... right now.
- 6) Sorry, but we don't think you're right for the part of Uncle Fester, Ashvin.
- 5) I don't want to miss the second showing of *Booty Call*.
- 4) Oh, you go to Rose?
- 3) I'm sorry, but you're looking for BSB 301.
- 2) Why don't you just shut the hell up?
- 1) Hey, would you like to work for the *Thorn*?

### Body Doubles?



Uncle Fester



Ashvin Lad

By Bob Brees 3-28-97

Due to the content of last week's strip, the creator of Manx has been relieved of his office of staff cartoonist.

To alleviate the pressures of such an action or reaction, as it were, actions have been taken to prevent further actions from occurring.

This action/reaction symbiosis will hopefully produce wanted affects that aid favored proce dures.

psst.. how many more frames?

three.. dang it

These proce dures proceed to process and prevent the perpetuation of proper organization.

The organization of organisms that correspond to schemes greater than that of existance itself which started from the simple complexity of DNA .

DNA in itself is the explanation of all of the symbiosis of the action/ reaction experience that we encounter.

What did you think? It was interesting whatever.

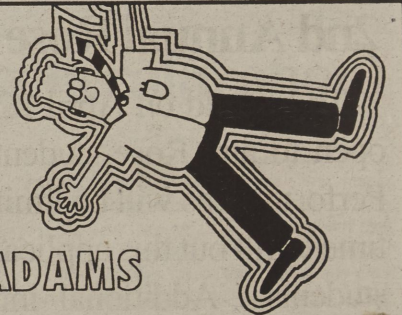
I thought that that DNA bit was a bit of genius.

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BY SCOTT ADAMS



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Tony Hinkle, member of the Rose-Hulman track team, takes the handoff.

## Roller Hockey improves

by John Straigis  
Sports Reporter

The Rose-Hulman Roller Hockey Club ended its Midwest Collegiate Roller Hockey League season this past Saturday. Rose lost to Purdue in semi-final competition after going 1-1 in division play.

The competition was held in Chicago Heights, Illinois, and was sponsored by the College of Dupage. This marked the third time the club reached the semi-final round this season, and the second time in a row.

The team dropped its first

game against Michigan State, losing 11-5. In the second game, though, Rose captured a semi-final round spot by beating host team College of Dupage, 8-2.

In the semi-final round, Rose faced rival Purdue, but could not keep up the tempo of the Dupage game and lost, 10-1.

Alex Webb, the team's one allowed non-student player, led the team with five goals and two assists in this tournament, and has the highest goals and points totals for the team this season.

Webb and senior captain Jeff Turk, who had three

goals and two assists this weekend, also rank in the top twenty in league goals and points totals.

Sophomore Matt Hobbs contributed four goals and one assist to the team's totals, and sophomore Mike Ellis and freshman Nick Hurlburt each had a goal and an assist.

Sophomore goaltender John Straigis played the first 2-3/4 games, with a save percentage of 0.75, before leaving the tournament due to injury.

The team finished with a 7-14-1 MCRHL record, and has an overall record of 9-14-1.

## Tennis team struggles

The Rose-Hulman men's tennis team will try to bounce back this weekend at the Kerry Seward Invitational after suffering some tough losses this week.

Rose dropped a tight, 5-match to Manchester Thursday. Freshman Ma Klausen's match had to be completed at Terre Haute North High School after darkness fell on the Rose-Hulman courts.

Klausen fell in three sets but played an excellent match. No. 1 and No. 2 singles players Craig Clark and Jason Owen cruised to straight-sets victories, and the No. 1 doubles team was victorious.

Ryo Fuchinoue also won a No. 4 singles.

The Engineers struggle against two much larger schools, University of Evansville and University of Southern Indiana, in matches last weekend.

Rose dropped both matches by counts of 9-0.

## Golfers burning for Prairie Fire

by Joel Gillespie  
Sports Editor

The Rose-Hulman golf team will compete in the Prairie Fire Invitational in Galesburg, Ill., this weekend after starting the season on a high note with a second-place finish in the Hanover Invitational.

At the Hanover meet, the Engineers finished one stroke behind Wittenberg College with a team score of 329.

Sophomore Sean Ames signed an incorrect scorecard, which gave him an 80 rather than the 78 which he shot. Ames still finished in fifth place despite the snafu.

Joe Miller, who was a first-team all-district selection last season as a freshman, finished in third place with a score of 77.

Rounding out the Engineers' scores were freshman Scott Stranko with an 82, good for a tie for eighth place, sophomores Brad DeBruler and Sam Giordano

each had 90's, and freshman Zach Nicoson shot a 94.

The team is upbeat about the rest of the season and is setting high goals.

"I think our team's a lot better than last year," Miller said. "I think we have a real good shot at winning conference this season."

The team expects a boost at the Prairie Fire Invitational from Gavin Smith, who missed the first tournament but promises to be one of the top players on the team.

## Stargaze

See Comet Hale-Bopp  
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## Pi Tau Sigma Presents Review Sessions for the EIT Exam

All seniors planning to take the EIT Exam on Saturday, April 19, are strongly encouraged to attend. The review sessions will last from 4:20 p.m. to approximately 6 p.m. and will take place in E-104.

Date	Subject	Instructor
Friday, March 28	Material Science	Dr. Buckley
Tuesday, April 1	Statics	Professor Stienstra
Thursday, April 3	Dynamics	Professor Cornwell
Monday, April 14	Heat Transfer/Thermo	Professor Steinhauer
Tuesday, April 15	Engineering Economics	Professor McKinney
Thursday, April 17	Fluid Mechanics	Professor Dillon
Friday, April 18	Electric Circuits	Professor Eccles

## Classified Advertisements

### FOR RENT:

2 bedroom and efficiency for rent. Call for details 232-3405.

Apts. for rent on S. 6th St. 1-6 bdrms. available. Very nice, lots of extras, Sharp Flats LLC. 877-1146.

Female needing roommate to share expenses. \$300 a month plus \$150 deposit. References requested. For more details see Luann Hastings in the financial aid office or call ext. 8483.

**NOW RENTING:** Large houses w/ 3-8 bedrooms, 2+ bath, central air, dishwasher, stove, fridge, and all furniture. Includes beds and desks, etc. All in excellent neighborhoods and convenient to campus. We cater to Rose students' needs and we have references for you. Alumni-owned and operated. Call 235-8992.

3 Bedroom Duplex. Appliances included w/ dishwasher. 1-1/2 baths. Newly decorated \$455/ month. 111 S. 18th St. Call 235-8573 afternoons or 232-6479 evenings.

FOR RENT: 2-8 bedroom houses and apartments near Rose-Hulman and I.S.U. Furnished and Unfurnished. Clean and in excellent condition. Call 877-2910.

Apartment for Sublease April - July

(can re-lease for 97-98) located at Sycamore Place. 2 bedrooms, please call ASAP 234-9237.

### EVENTS:

**BIBLE BAPTIST CHURCH**  
Worship: Sun. 10:30 a.m., 6:00 p.m., Wed. 7:00 p.m. College & Career class: Sun. 9:30 a.m. 25th & Margaret Avenue. Transportation available 466-5144.

### LOST AND FOUND:

FOUND: one pair of headphones in Speed parking lot on Sunday night, March 23. Please contact x8742 to claim.

### FOR SALE:

Color TV, 19" Mitsubishi. Excellent Condition: \$50. Bike/Ski Racks for Honda Accord: \$50. Call 877-3090.

House for sale: 580 S. Brown. 4 BR 2-1/2 BA, 1/2-acre lot, 2366 sq. ft., very large master suite, lots of storage, near Meadows. Shown by appointment, 235-7557.

Never-been-used Kenwood Power amplifier, model KAC624. Only asking \$120. For more information call 299-9878 between 5:30-10 p.m.

87 Ford Escort, 4 door, only 79,000 miles, just \$2495. 249-9859.

79 Ford F150 Pickup 2WD \$2000. 235-9963.

1985 Honda Accord. \$1200. One owner. Cruise control, AM/FM cassette, new tires, timing belt, master cylinder. Runs well. In good condition. Call x8151.

Western Flyer Special Edition 10-speed bike. Excellent condition. Book rack on back. Padlock can be provided. \$40 or best offer. Call Chris at 877-1358.

### HELP WANTED:

Local company seeks part-time programmer to develop unique manufacturing software. Applicant should have demonstrable computer skills and hopefully a knowledge of the Paradox language. Contact Michael McNemey, ext. 8282 for further particulars.

Looking for student interested in earning extra money. Should have knowledge with installing telephone jacks and basic knowledge of Macintosh computers. Call evenings: 235-9015. Corrected Phone #.

Men/Women earn \$480 weekly assembling circuit boards/electronic components at home. Experience unnecessary, will train. Immediate openings your local area.

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### ANNOUNCEMENTS:

Applications for Sunrayce Concessions, June 19 & 20 are available from Carol Wetherell in the Templeton Building. Fee is \$10.00 for non-profit groups and \$50.00 for Professional. Professional groups applying before March 15 get a free 1/8 page ad in the Event Program.

Anyone interested in starting a Blues/Jazz band, please notify. I wish to start a band that combines Blues Brothers, Dave Matthews Band, and Santana. Need horns, guitars, and percussionist. Contact, David.J.Svesko@rose-hulman.edu.

FREE-Previously rented movies. Send SASE for list to PO Box 92128-CA, Industry, CA 91715 or visit http://www.geocities.com/hollywood6038.

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# Rose hopes for more than split this weekend

by Don Cole  
Sports Reporter

The Engineers will host two doubleheaders this weekend, Friday against Wisconsin Lutheran (2-6) and Saturday in conference play against Franklin College (6-3 overall, 1-1 conference). They enter play this weekend with a 10-5 overall record, 1-1 in ICAC play.

This weekend is very important for the Engineers. "We need to get back on track this weekend, but it won't be an easy task," said head coach Jeff Jenkins.

Rose-Hulman opened conference play last Saturday with a doubleheader against Hanover.

## Rose 5-5, Hanover 1-7

Eric Tryon fanned four batters and scored two runs himself as the Fighting Engineers defeated visiting Hanover 5-1 in the opener.

Hanover jumped out to an early lead in the top of the first because of an error. That would be it, as Tryon and a solid defense behind him put the visitors down in order three times and turned a double play to end the fourth.

Rose's offense kicked off in the bottom of the second inning, Tryon and Rob Nichols led off the inning with singles and advanced 90 feet on a wild pitch. Catcher Brad Garrett would knock in two runs with a bases loaded single to put the Engineers on the board.

Tryon again made the high-lights in the third inning when he scored on a Nichols single after having singled and a stolen second. Jim Costa belted a two-run homer over the right field fence in the bottom of the fifth to put the Engineers up for good.

The solid defense in the first game crumbled just enough to allow Hanover to take advantage and defeat Rose 7-5 in the nightcap.

Hanover exploded quickly in the top of the first, taking advantage of two walks by pitcher Matt Sims. Hanover scored three in that inning and one more run on a wild pitch in the top of the second, building up a 4-0 lead.

Rose finally answered in the top of the third when Tryon doubled, scoring center fielder Chris Gates. Nichols racked up two

more RBIs by doubling in Mike Kreuger, who had reached base earlier with a hit, and Tryon.

Unfortunately, Hanover refused to let the Engineers stay close for long, taking advantage of another error and scoring on a passed ball to up their lead to 6-3 in the top of the fourth.

Rose got within a run of the lead again with a double by Garrett in the bottom of the fifth and a sac fly by Nichols in the bottom of the sixth.

Hanover sealed their victory with another run in the top of the seventh and set Rose down in order to end the game.

## Eureka 2-4, Rose 1-17

Rose faced Eureka in a doubleheader last Sunday. Garrett got the start in game one in a pitching duel as Rose dropped the opener 2-1.

Both starters were untouchable through the first two innings, with only one hit by either team. Eureka nearly scored in the third, but stranded two runners. Craig Holder started the Rose third with a single.

Jeff Schwegman bunted him to second, and after a strikeout, Kreuger knocked him home with a single. After Kreuger swiped second, Costa walked and after a wild pitch, Rose seemed poised to break the game wide open, but they were left stranded.

The pitching duel picked up again in the fourth, with Garrett setting down Eureka in order twice and Rose only managing two hits. Tryon picked up a single and a stolen base in the sixth, but Rose was unable to score him.

Things fell apart for Rose in the top of the seventh when Eureka got three straight hits and scored their first run, tying the game.

Andy Cain was brought in to relieve Garrett and gave up a run before picking off a napping Eureka runner at first to end the inning. In the bottom half, Marc McCullough got a base hit, but a baserunning blunder ruined Rose's chance at making a comeback.

After two straight losses and being held to only a run earlier in the day, Rose powered their way to an incredible 17-4 win, nine of which were scored in the first inning.

## Rose-Hulman 5, Hanover 1

Rose	ABR	H	BI	Hanover	ABR	HBI
Gates cf	4	0	0	Howard ss	4	0
Kreuger 3b	2	1	0	Trout lf	3	0
Costa rf	3	1	2	Rhoades c	2	1
Tryon p	3	1	0	Lee 1b	3	0
Nichols lf	3	1	0	Miller cf	3	0
Hopman 1b	2	1	0	Case 2b	3	0
Pownall rf	1	0	0	Abbs dh	3	0
McCull'gh ss2	0	0	0	So'worth 3b	1	0
Garrett c	3	0	2	Habegger rf	3	0
Sch'man 2b2	0	0	0	Martel p	0	0
Totals	25	5	6	Totals	25	15
	123	456	7		R	H
Hanover.....	100	000	0		1	5
Rose-Hulman....	021	020	x		5	6
E—McCullough 2, Garrett, Howard. 2B—Nichols, Case. HR—Costa, Sac—Southworth. SB—Tryon. WP—Martel 3.						
Hanover	IP	H	R	ER	BBK	
Martel, L	6.0	6	5	3	6	
Rose-Hulman	IP	H	R	ER	BBK	
Tryon, W (2-1)	7.0	5	1	0	2	4

## Hanover 7, Rose-Hulman 5

Rose	ABR	H	BI	Hanover	ABR	HBI
Gates cf	2	2	1	Howard ss	4	1
Kreuger 3b	4	1	2	Trout lf	4	2
Costa 1b	3	0	1	Rhoades c	4	1
Tryon rf	3	1	1	Lee 1b	5	2
Nichols dh	3	0	2	Miller cf	3	0
Pownall lf	4	0	0	Case 2b	3	0
McCull'gh ss4	1	2	0	Abbs dh	0	0
Garrett c	4	0	1	Campbell ss2	1	2
Sch'man 2b2	0	0	0	So'worth 3b4	0	0
Hopman ph	1	0	0	Habegger rf	3	0
Baer 2b	1	0	0	Certain p	0	0
Sims p	0	0	0			
Little p	0	0	0			
Cain p	0	0	0			
Totals	31	5	11	Totals	32	7
	123	456	7		R	H
Hanover.....	310	200	1		7	11
Rose-Hulman....	003	011	0		5	11
E—Kreuger, McCullough 2, Campbell. 2B—Tryon, Garrett, Miller. SB—Lee, Sac—Abbs, Habegger. WP—Certain, Sims 3, Trout, Cain. HBP—by Sims (Trout), by Cain (Rhoades).						
Hanover	IP	H	R	ER	BBK	
Certain	3.0	6	3	2	2	
Trout, W	4.0	5	2	1	2	
Rose-Hulman	IP	H	R	ER	BBK	
Sims, L (3-1)	4.0	6	3	3	2	
Little	2.0	4	1	0	0	
Cain	1.0	2	0	0	2	



Jimmy Costa has been a versatile performer for the Engineers this season. Here he is at first base.

## Eureka 2, Rose-Hulman 1

Rose	ABR	H	BI	Eureka	ABR	HBI
Gates cf	2	0	0	Meyer lf	3	0
Hopman ph	1	0	0	DeCicco 2b	3	0
Kreuger 3b	3	0	2	Beaver dh	2	0
Costa, 1b	2	0	0	Donovan dh	1	0
Tryon rf	3	0	1	Williams 1b	2	0
Nichols dh	2	0	1	Stephan 1b	1	0
Pownall lf	3	0	0	Moore cf	2	0
McCull'gh ss3	0	1	0	Ellis cf	1	0
Holder c	2	1	2	V'Winkle ss	3	1
Veale ph	1	0	0	Turcan 3b	3	0
Sch'man 2b2	0	0	0	Becker c	3	0
Garrett p	0	0	0	Rigsby rf	3	0
				Fox p	0	0
Totals	24	1	7	Totals	27	2
	123	456	7		R	H
Eureka.....	000	000	2		2	7
Rose-Hulman....	001	000	0		1	7
SB—Kreuger 2, DeCicco, Tryon, Turcan. WP—Garrett 2. HBP—by Tryon (Hartzler).						
Eureka	IP	H	R	ER	BBK	
Fox	3	3	1	1	4	
DeCicco, W	4	4	0	1	0	
Rose-Hulman	IP	H	R	ER	BBK	
Garrett, L (0-1)	6.1	6	2	2	6	
Cain	0.2	1	0	0	0	

## Rose-Hulman 17, Eureka 4

Rose	ABR	H	BI	Eureka	ABR	HBI
Baer 2b	5	4	4	Meyer lf	3	0
Kreuger 3b	4	2	3	DeCicco 2b	4	1
Costa p	3	2	1	V'Winkle ss	2	0
Hiatt dh	0	1	0	Calhoun ss	1	0
Tryon rf	1	1	0	Williams 1b	3	1
Journay rf	2	1	2	Ellis c	3	0
Nichols lf	2	1	1	Ness dh	2	0
Clark ph	0	0	1	Turcan 3b	3	0
Gates cf	1	1	1	Moore cf	2	0
Hopman 1b2	1	0	0	Stepan cf	0	0
Veale 1b	2	0	1	Rigsby rf	1	0
Pownall cf	3	1	2	Neumann rf	1	0
Garrett c	1	1	1	Beaver p	0	0
Pudliner c	2	1	1			
McCull'gh ss2	1	1	1			
Belschner ph	0	0	0			
Sch'wan 2b	0	0	0			
Totals	31	17	15	Totals	26	4
	123	456	7		R	H
Eureka.....	010	002	1		4	8
Rose-Hulman....	902	042	x		17	15
E—Beaver, Krueger, Turcan. 2B—Nichols, Baer, Krueger 2, Journay, Williams, Ellis. 3B—Baer. WP—Beaver, Olson. HBP—by Maynard (McCullough).						
Eureka	IP	H	R	ER	BBK	
Beaver, L	0.0	2	7	6	4	0
Olson	2.2	6	4	4	2	0
Maynard	1.1	4	4	4	0	0
Meyer	1.0	2	1	1	0	0
Calhoun	1.0	2	2	2	2	2
Rose-Hulman	IP	H	R	ER	BBK	
Costa, W (1-0)	5.0	3	1	2	5	
Fetters	2.0	5	3	2	2	4

Baer triple and Wes Journay's RBI double. A wild pitch allowed Martin Hiatt, who walked earlier, to score. Fetters struck out two in the seventh to end the game.

## Halt Named All-District

Troy Halt, a senior men's basketball player, was named to the NABC / Sears Division III Midwest District first-team basketball squad. Halt led the Indiana Collegiate Conference in rebounding with 8.2 per game, and averaged 16.6 points per game for the season.

He led the Engineers to a 19-9 record, an ICAC regular-season co-championship, and a second consecutive berth in the NCAA III tournament. Halt scored a career-high 29 points in his final game, a 54-53 NCAA tournament loss to

eventual national champion Illinois Wesleyan University.

IWU defeated Nebraska Wesleyan, 85-82, for the national championship last Saturday. The Engineers lost to the Spartans on a shot by Bryan Crabtree, who was named the District Player of the Year.

Other members of the All-District first team include: Chad Tabor, Wabash College; Eric Smith, Millikin University; J.J. Siepierski, Washington University; and Burt Paddock, Manchester College.

**Petitions for Class President Elections are available outside the SGA office. They are due April 23.**

## Track battles cold at Wabash Relays

by Ryan Loftus  
Sports Reporter

Rose-Hulman's Men's and Women's track & field teams will travel to the University of Indianapolis Invitational this weekend. The Engineers competed in the Wabash Relays this past Saturday.

They came away with three first places in the men's meet, winning the 4x100m relay, the high jump, and the shuttle hurdle. The 4x100m relay team of Arvont Hill, Mark Stetzer, Tony Hinkle, and Brian Wickham sped to their best time of the year in 43.00s.

The group is looking to qualify for the national meet in LaCrosse, Wisc. The provisional qualifying time is 42.1s and automatic is 41.7s. "I'm excited," commented Stetzer. "It looks like we have the potential to do very well."

"I like the team bonding and team unity," added Wickham.

Mark Dudley, returning from a recent injury, jumped 6'5" in the high jump and John Rivard went 5'8" to win the combined event.

As further assurance of his recovery, Dudley combined with

Damien Robinson, Phil Reksel, and Shawn Walton to win the 440m shuddle hurdle relay.

For the women, Nikki Overman place third and fifth in the hammer and discus, respectively.

The 4x800 relay team, led by Kate Buchanan, and the 4x200m relay teams both placed fourth.

The high jump team of Dawn Hobbs and Jeanne Hudson placed fifth.

The men also placed second in the long jump and the 4x400 relay.

The throwing teams were consistent as they placed third in all four events. They were led by Nate Subbert who threw a personal best throw of

151'4" in the hammer. Head Coach Bill Welch commented, "Next Saturday, with a good day we should begin to see some of our times come down and our distances increase."

## Engineers' Spring Sports Calendar

	Friday 28	Saturday 29
BASEBALL	Home vs. Wisc. Luth., 1 p.m.	Home vs. Franklin, 1 p.m.
MEN'S TENNIS	at Kerry Seward Invite, 9 a.m.	at Kerry Seward Invite, 9 a.m.
TRACK		at Univ. of Indy Invite, 11 a.m.
GOLF	at Prairie Fire Classic, Noon	at Prairie Fire Classic, Noon